

Perspective Plan Deployment Document

2018-2023

Short Term Goals

Plan	Deployment
IQAC	The Institutional Quality Assurance Cell (IQAC) has overseen all activities from admissions to result analysis, enhancing initiatives for students, staff, and stakeholders. The IQAC consistently organized certificate courses, value-added programs, projects, and internships for students, serving as the proactive hub of the institution. It ensures the seamless operation of activities year-round.
Participation in Seminar/ Conferences	The staff and students are actively participated in the seminar, conferences, workshops at state, national and international level.
Organization of Seminar/ Conferences/ Workshops/Webinars	The institute consistently organizes seminars, conferences, workshops, and webinars for students and staff. These events cover a range of topics, including Intellectual Property Rights (IPR), research, guidance for competitive examinations, and special guest lectures by alumni and other prominent personalities. Additionally, the institute conducts Entrepreneurship Development Programs and Rubicon training programs for students
Extension Activities-NSS, NCC	The institute is very effectively organizing the extension activities for society and the stakeholders. The Community Outreach centers were established in surrounding villages and staff and students conducts the activities along with NSS and NCC.
Student Support Activities	Skill Development programs, Career oriented courses, guidance for competitive examination, police academy, scholarships related information, book bank facilities, anti-ragging programs, Anti-sexual harassment activities etc. were organized by institution throughout the years.

Placement Activities	The communication skill, interview skills, personality development programs were organized for students along with this placement drives were also organized for students by well functionalized Placement cell.
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Collaborations, MoUs	The MoU and collaborations were done with the industries and academic institutions for the training, placements, research work, guidance for the student support activities, seminars, conferences, workshops, webinars, projects, internships etc. for students as well for the staff.
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Long Term Goals	
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Plan	Deployment
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Introduction of New Courses	The new courses like B.B.A., B.Sc.- Computer Science, BSc-Botany, Zoology at Special Level, MSc- Analytical Chemistry were started during the tenure. The certificate, value added courses were also taken for the students. The Ph.D. research centers in chemistry and commerce subjects were also introduced by the institution.
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Virtual Learning Centre	The smart classrooms were established in the institution, also the audio-visual facilities were made available to the staff during the pandemic for virtual teaching-learning process.
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Skill Development Laboratory	The institute is totally dedicated to student support, hence we have established the centers of Career Katta and Saiishwari Foundation . Both the foundation is being working for skill development of students. To improve the communication skill the language laboratory was strengthened.
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Computer Training and Enhancement of IT facilities	Enhanced IT facilities are provided to the students and staff for the teaching-learning process. Also the sufficient amount of computer ratio is maintained for the student facilities.
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Research Work- Paper Publication	The staff and students are publishing papers in UGC-care listed journals, state, national and international level peer reviewed, Scopus indexed journals. The books, book chapters were also published by the staff in reputed book.
Development of Infrastructure	Infrastructure was developed as per the requirements and internal changes were made like laboratory for newly introduced MSc-Analytical Course, laboratory facilities were strengthened, the infrastructure was developed for the newly started girls NCC unit. Sports facilities were enhanced. The smart boards, IT facilities were enhanced for the development of the institution.

Amended-Deployment Document

2020-2022

Short Term Goals

Plan	Deployment
To aware staff, students and society for the Covid-19 Pandemic	We aim to disseminate accurate information and guidelines regarding Covid-19 through various communication channels, including social media, posters, and interactive sessions, to ensure everyone is well-informed and equipped to handle the situation effectively.
To improve online mode of instructions through digital platform.	We are continuously working to improve our online teaching methods by incorporating interactive tools, multimedia resources, and user-friendly interfaces. This includes regular training sessions for faculty to adapt to new technologies and platforms.
To develop and provide e-content to the students through YouTube channels, PPTs, google class room, institutional website and SPPU, Pune web portal	We are committed to creating high-quality e-content for students, which will be available on YouTube channels, PPTs, Google Classroom, our institutional website, and the SPPU, Pune web portal. This content will supplement classroom learning and provide students with additional resources for self-study.
To organize the bridge and remedial coaching as well as courses for advance learners.	We understand the importance of providing additional support to students who need it. Hence, we are organizing bridge and remedial coaching programs to help them bridge the gap and excel in their studies.
To enhance student centric teaching methodology, experiential and participative learning.	We are adopting a more student-centric approach to teaching, focusing on experiential and participative learning methods. This will enable students to actively engage in the learning process and develop a deeper understanding of the subject matter.
To increase activities on the human values, gender sensitization, professional ethics, organize the	We are organizing certificate and value-added courses, workshops, and seminars to raise awareness and promote

certificate, value added courses.	discussions on important social issues such as human values, gender sensitization, and professional ethics
To organize extension activities through NSS for awareness of various social issues.	Our NSS unit is actively involved in organizing extension activities to create awareness about various social issues. These activities include campaigns, rallies, and workshops to engage the community and promote social change.
To participate in Refresher, Induction and FDP programs	We encourage our faculty and staff to participate in Refresher, Induction, and Faculty Development Programs (FDPs) to enhance their knowledge and skills, which ultimately benefits our students.
To enhance the research activities by students and staff.	We are committed to fostering a culture of research and innovation among students and staff. We provide support and resources for research projects and encourage publication and presentation of research findings
To organize Seminars, Conferences, webinars, workshops for the students and staff.	We regularly organize Seminars, Conferences, webinars, and workshops to provide a platform for students and staff to share knowledge, discuss emerging trends, and network with experts in their fields
To organize the training program for teaching and non-teaching staff.	We conduct regular training programs for both teaching and non-teaching staff to enhance their skills and knowledge, ensuring they are well-equipped to perform their duties effectively.
To organize the placement drive	We facilitate placement drives to connect our students with potential employers, providing them with opportunities to secure meaningful employment upon graduation.
To organize Alumni and Parent-Teacher meet	We organize Alumni and Parent-Teacher meets to foster a sense of community and keep all stakeholders informed about the progress and developments in the institution.
To organize programs/activities regarding health and hygiene, stress management, yoga, awareness program regarding Covid-19, vaccination etc.	We prioritize the well-being of our students and staff by organizing programs and activities focused on health and hygiene, stress management, yoga, and awareness programs regarding Covid-19 and vaccination.

To amend the internal evaluation examination policy	We are reviewing and amending our internal evaluation examination policy to ensure it is fair, transparent, and aligned with the best practices in assessment.
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Long Term Goals

Plan	Deployment
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To organize International/ National conferences	We have successfully organized International and several National conferences, providing a platform for researchers, academicians, and industry experts to exchange ideas and knowledge.
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To strengthen research, by increasing guide ship of recognized universities and to start research centre in Commerce and Chemistry	We have significantly increased the number of guide ships from recognized universities and have successfully established research centers in Commerce and Chemistry, fostering a culture of research and innovation among students and faculty.
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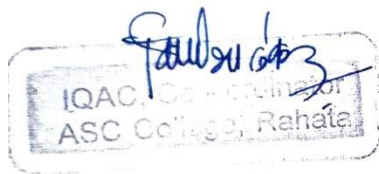
To send proposal for various granting agencies for research and extension.	We have successfully sent proposals to various granting agencies for research and extension activities, securing funding for valuable projects that contribute to the advancement of knowledge and societal development.
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To start new programs at UG (Botany/ Zoology)	We have successfully started new programs at the UG level in Botany and Zoology, as well as at the PG level in Analytical Chemistry, providing students with diverse educational opportunities aligned with current market demands and academic trends.
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To start NCC for Boys and Girls students	We have successfully started NCC for Girls students, providing them with opportunities for personal growth, leadership development, and national service.
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To enhance student support facilities, placement, increase MoUs, collaboration with high graded institutes, NGOs and industries.	We have significantly enhanced student support facilities, including placement services, by increasing MoUs and collaborations with high-grade institutes, NGOs, and industries, thereby improving students' prospects for internships and job placements.
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<p>To enhance infrastructure of ICT based teaching learning facilities through smart classroom.</p>	<p>We have successfully upgraded our infrastructure to include smart classrooms, enhancing the quality of teaching and learning through the integration of technology.</p>
<p>To increase alumni interaction by organizing meets, inviting as an expert.</p>	<p>We have successfully increased alumni interaction by organizing meets and inviting them as experts, providing valuable insights and networking opportunities for current students.</p>
<p>To enhance the Competitive examination facilities for stakeholders</p>	<p>We have successfully enhanced competitive examination facilities for stakeholders, providing them with the necessary resources and support to excel in their respective area of interest.</p>
<p>To improve cultural involvement, well equipped recreation hall will be established.</p>	<p>We have successfully established a well-equipped recreation hall, providing a space for cultural activities and events, enriching the overall student experience.</p>
<p>To purchase new books, upgrade library software and facilities</p>	<p>We have successfully purchased new books and upgraded library software and facilities, ensuring that students and faculty have access to a wide range of resources for their academic and research needs.</p>
<p>To develop vermi-composting unit, herbal garden and nursery in the campus</p>	<p>We have successfully developed a vermicomposting unit, herbal garden, and nursery in the campus, promoting sustainability and environmental awareness among students and staff.</p>



Handwritten signature in blue ink above the text: "PRINCIPAL, Art's, Science & Commerce College, Rahata, Dist. Ahmednagar.".